



*A Letter from AHIP's Board President:
Leadership Transition at AHIP*

September 20, 2022

Dear Partners, Supporters, and Friends of AHIP,

Since 2006, Jen Jacobs has been a seminal part of AHIP, dedicated to advancing the mission and strengthening the organization. Today, after more than 16 years of tremendous service, AHIP's Board of Directors is announcing that she will be stepping down from her role as Executive Director of AHIP.

Jen joined AHIP in 2006 as Director of Development, and in May of 2009, the AHIP Board appointed her as Executive Director, a role she has served ably and with passion ever since.

Throughout her tenure, Jen has worked hard to elevate and communicate the mission of home improvement and preservation, cultivating passionate and generous private and public support for the cause. She played a central role in guiding AHIP's evolution into an integral community partner and affordable housing leader. Under her leadership, AHIP has served thousands of local individuals and families with affordable housing units, critical home repairs, housing rehabs, and energy upgrades, in collaboration with a diverse array of stakeholders, donors, and partners.

Cory Demchak will be stepping into the Interim Executive Director role on October 3. Cory joined AHIP in 2018 as its Director of Programs and has worked closely with Jen since then across all facets of the organization. He will ensure stability and continuity for AHIP during this time of transition.

Meanwhile, the AHIP Board is launching the search to identify AHIP's next Executive Director who will continue to steward the organization, build enthusiastic support for our mission, and continue to ensure that Charlottesville and Albemarle homeowners and their families will be safe at home.

As Jen bids farewell to AHIP and moves onto the next chapter in her career, she leaves the organization on solid and sustainable footing, with an excellent and dedicated team in place and a growing network of committed contributors, partners, and champions. Because of this, the AHIP Board and staff can confidently focus on AHIP's next chapter.

On behalf of the Board, I wish to extend heartfelt gratitude to Jen for her years of leadership and service to AHIP. Together with all of you, we wish her the very best.

If you have any questions during this time of transition, please reach out to me directly at wakiwynn@gmail.com. Thank you so much for your ongoing support of AHIP.

Waki Wynn, President, AHIP Board of Directors